

CM OXENDALE LTD
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Corporate Responsibility Policy

C. M. Oxendale Ltd recognises that, as a business, its activities impact upon the environment, stakeholders in general, and all other members of the public sphere.

We are committed to conducting our business in an ethical and sustainable manner — dealing fairly, openly, and honestly with our employees, clients, and the wider community.

It is our aim to ensure that our impact is a positive and beneficial one, by not only eliminating those practices that harm or have the potential to harm the environment, our clients, employees, local communities, and stakeholders in general, but also by actively putting in place corporate arrangements to improve the environment and the lives and living conditions of our neighbours. We do this through the design of our working projects, proposals, and support of local initiatives, addressing social and community issues relevant to our sphere of influence, and responsibly sourcing our materials and labour, using local resources wherever practicable.

To achieve the foregoing, we shall proactively:

- Adhere to the principles and guidance given in relevant statute and ISO 26000 (Social Responsibility).
- Actively encourage safe working practices so that the health, safety, and welfare of all employees and others affected by our operations is assured.
- Actively engage with, inform, and consult our employees and other stakeholders on issues that may impact upon the quality of their lives and ecosystems; take cognisance of their views and feedback on actions taken.
- Promote diversity within the workplace and encourage growth.
- Promote the *public interest* by actively encouraging community growth and development.
- Include within the decision-making process social and public interest.
- Include within the decision-making process environmental interests, including the ethical procurement of materials from sustainable sources, and actively promote global sustainable resource development.
- To ensure possible alternatives are sourced via ethical means and have a sustainable life cycle.
- To ensure our suppliers are ethical and responsible companies who share our values and support our workers.
- Carry out training in all aspects of corporate responsibility, including legislation and compliance, client confidence and business benefits, risk management, sustainable development, applied ethics, and social awareness.



All work undertaken would be subject to CM Oxendale Ltd Terms & Conditions

Vat No. 498020043

Registered In England No: 3769918

Director's: Paul Towler, Amy Towler and David Ramsdale

- As and when possible, source local labour to encourage the growth of the local economy.
- Appoint senior management representatives within the business to *champion* social responsibility.
- Strive for continuous improvement of the “*triple bottom line*”: People – Planet – Profit.

Regards,
Paul Towler



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