

CM OXENDALE LTD  
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## **CM Oxendale Ltd – Environmental Policy**

### **Introduction and Aim**

CM Oxendale Ltd is a mechanical services company primarily operating within the commercial and new-build housing sectors. We are based in Great Harwood, Lancashire, and provide a range of services, including:

- Plumbing
- Heating
- HVAC
- Gas, Oil, and LPG works
- Associated Electrical and Building Control Systems

We recognise that our operations have an impact on the environment through emissions to air and water, as well as the generation of waste.

Our aim is to comply with all relevant legislation and other requirements, continually reduce the environmental impacts of our business, and operate in a responsible and sustainable manner. This policy outlines how we will achieve these aims.

### **Responsibility**

This Environmental Policy applies to all areas of our operations, including management, office services, site operations, and procurement.

**Paul Towler (Managing Director)** has overall responsibility for ensuring that sufficient resources are available to achieve our environmental objectives and that this policy is effectively implemented.

**Gill Clarkson (Projects Administrator)** holds day-to-day responsibility for ensuring compliance with this policy and monitoring progress against our objectives.

All employees are responsible for supporting the company's environmental aims within their respective roles and ensuring that the objectives of this policy are met.

### **Objectives and Targets (2025–2026)**

To achieve our environmental aims, CM Oxendale Ltd will focus on the following objectives and targets:

- **Efficient Use of Resources**
  - Conserve energy and water.
  - Minimise waste and maximise recycling where possible.
  - Use energy suppliers who generate power from renewable sources.
- **Sustainable Procurement and Transport**
  - Procure electric and hybrid vehicles where appropriate.
  - Purchase new vans that meet Euro 6 emissions standards.



All work undertaken would be subject to CM Oxendale Ltd Terms & Conditions

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- Use split recycling solutions for cardboard, metal, ink cartridges, and general waste.
- Maintain Environment Agency registration for waste transportation.
- Reduce general and hazardous waste by minimising excess stock and ensuring accurate job scoping and material use.
- Keep transport use to a minimum by optimising vehicle occupancy and servicing all vehicles in line with manufacturers' requirements.
- Record all servicing and maintenance through the plant monitoring system (Simpro).
- Prioritise local suppliers to reduce delivery-related emissions.
- **Waste and Material Management**
  - Ensure all sites have appropriate recycling systems in place.
  - Use recycled materials wherever commercially viable, including:
    - Office paper
    - Toilet rolls
  - Encourage staff to purchase and maintain their own tools to minimise equipment wastage.
  - Reduce paper consumption by increasing the use of e-mail and digital documentation.
- **Investment and Supplier Engagement**
  - Include environmental considerations in all investment decisions relating to new plant, equipment, and working practices.
  - Ensure that any new systems purchased use less energy than those being replaced.
  - Work collaboratively with suppliers to recognise and reduce the environmental impact of their products and transport practices.
- **Training and Continuous Improvement**
  - Provide all employees with training on the company's environmental objectives and how they can contribute to achieving them.
  - Review this Environmental Policy and associated procedures annually at management meetings.
  - Display the Environmental Policy on the staff noticeboard and circulate updates via e-mail and team meetings.

## Communication

This Environmental Policy is available on the employee noticeboard in the canteen and within our shared system (Section 6.20).

All staff will receive training on their environmental responsibilities and will be informed of any updates or revisions through e-mail communication and team meetings.

Regards,

Paul Towler




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